

Corporate Responsibility Policy

Canary Wharf Group plc is an integrated property management company.

Our Purpose is to design, build and manage real estate communities which attract and sustain a diverse blend of customers and suppliers; businesses, tenants, retailers, visitors, and soon, residents.

Our Vision is to create inspiring, resilient places that have a positive impact. We want them to be home to vibrant and thriving mixed-use communities, to live and relax, as well as work in. We aim to create landmarks that express the values upon which our business is built, and through this, hope to be recognised as leaders in our community.

To achieve this Vision, it is Canary Wharf Group's Corporate Responsibility to:

- Develop and sustain places where premium architecture and community place-making principles combine with a high level of customer service, safety and security, for the benefit of our tenants, visitors, employees, the community, the environment, and our stakeholders.
- Apply best practice principles, by exploring new technology, innovation and seeking efficient, low impact solutions, promoting health and wellbeing, in the design, construction and management of our properties.
- Enhance our positive impact on communities and the environment local to our estates and areas of construction through economic opportunity, community programmes and corporate leadership.

Our Strategy to implement this Policy is as follows:

To create and sustain great places which add value we will:

- Develop and maintain long term Design, Construction, Estate Management and Community Strategies in keeping with CWG Corporate Responsibility required level of performance.
- Promote biodiversity on the estate and enhance the ecological value of our developments, surrounding land and waterscapes by implementation of a long term biodiversity action plan.
- Identify and implement key technological, environmental and social improvements which add value, and where appropriate share these solutions, in the interests of improving local and global impacts.

To ensure we have the right culture and systems for best practice we will:

- Maintain a Corporate Responsibility Group and Roadmap to ensure the intent of this Policy becomes integrated in business culture, that the Companies IMS is appropriately structured, and that all relevant CWG People are suitably informed and trained to deliver the aims of this Policy.
- Comply with all relevant legislation, regulations and standards applicable to CWG, monitoring and responding to changes in legislation and market requirements.
- Comply with ISO14001, 50001, 9001 and OHSAS 18001 standards.
- Continually improve our performance by setting annual objectives, targets, actions and benchmarks in line with our long term Design, Construction and Estate Management Strategies.
- Review this Policy on an annual basis to ensure it reflects all our current and planned business operations and any updated legal, market or other requirements.

To manage our impacts and identify improvement opportunities we will:

- Commit to protect the environment, and prevent pollution.
- Understand the environmental social and technological impacts of development on the Canary Wharf Estate and take appropriate action to mitigate risk and maximise opportunity.
- Open up the widest possible socio economic opportunity, living the principles of being a good neighbour and taking an active role in relevant business and representative organisations where our support can help to improve wider economic and social environment.
- Aim to reduce energy, water and resource use, and re-use and recycle waste wherever possible during design, construction and management of properties.
- Minimise disruption and disturbance to the environment and local community during construction and management of the estate.
- Monitor and reduce any emissions which may have an adverse impact on the environment and/or local community.
- Work with suppliers and contractors to establish effective supply chain management to procure safer, more sustainable products and services.

To ensure the right people are informed and engaged we will:

- Communicate and raise awareness internally and where appropriate externally, to promote understanding of this policy with our staff, designers, contractors, and suppliers, as well as customers, occupiers and tenants.
- Share best practice, case studies and environmental performance data internally and where appropriate externally, with tenants, consultants, contractors and peers in the interests of improving local and global impacts.
- Liaise, inform and consult with local community groups, schools and other businesses to raise awareness of the opportunities provided by the Canary Wharf Estate.
- Publish information on our Corporate Responsibility and Sustainability performance annually with third party verification.

Sir George Iacobescu – Chief Executive Officer

1 June 2016