

## COMMUNITY POLICY STATEMENT

Canary Wharf Group plc (CWG) is not a short term developer that builds and moves away to the next project. We have developed more top quality office space in London than any other company over the last 25 years and we place great importance on living the values and principles of being a good neighbour. Our aim is to create quality, inclusive and sustainable districts that emerge through close working partnerships with our neighbours and stakeholders.

Canary Wharf Group plc's Community Policy is based on two simple principles of corporate responsibility.

First of all, our developments should open the widest possible economic opportunity to people living in the surrounding areas. This may take the form of direct employment, either during construction phases or on completed developments, indirect employment through our supply chain or that of our tenants, or business opportunities for local small companies and social enterprises.

Secondly, our developments should benefit those who, for whatever reason, are unable to, or do not wish to access the resultant economic opportunities. Instead we seek to be a good neighbour, keeping local people and stakeholders consulted and informed about our plans and activities and supporting activities which help make our communities great places to live.

Our community work falls into nine main areas of activity:

- Representation and corporate leadership
- Corporate charitable support
- Employment and training
- Employee volunteering
- Community engagement and support
- Educational engagement and research
- Economic development – support for local businesses
- Sports sponsorship
- Arts and Events

This requires the development of systems and procedures that create and deliver sustainable value in relation to our impact on the environment, the economy, engagement in the community, and enabling people to aspire and achieve. This should include:

- Identification and engagement of key stakeholders
- The embedding of CR principles in management and operational processes and supply chain activity
- Measurement and reporting of our initiatives and their impact
- Measurement and reporting of our community investment
- Board level review
- Raising our employees' awareness and commitment to community outreach and encouraging their contribution through volunteering.

Sir George Iacobescu  
Chairman and Chief Executive Officer  
Canary Wharf Group plc