



CANARY WHARF GROUP GLOBAL REPORTING INITIATIVE INDEX 2014

See our full Sustainability Report 2014 here:
[www.group.canarywharf.com/corporate-responsibility/
sustainability/](http://www.group.canarywharf.com/corporate-responsibility/sustainability/)

This report is in accordance with the Global Reporting Initiative's (GRI) G4 Sustainability Reporting Guidelines at the Core level. For a detailed explanation of the indicators, visit the GRI website <https://g4.globalreporting.org>

GENERAL STANDARD DISCLOSURES



PLEASE NOTE:

All page numbers refer to our 2014 Sustainability Report.



GENERAL STANDARD DISCLOSURES	LOCATION	EXTERNAL ASSURANCE
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	<p>EMPLOYEE BREAKDOWN BY GENDER</p> <ul style="list-style-type: none"> • TOTAL EMPLOYEES: 883 MALE, 257 FEMALE • FULL-TIME EMPLOYEES: 853 MALE, 211 FEMALE • PART-TIME EMPLOYEES: 30 MALE, 46 FEMALE • FIXED-TERM CONTRACT EMPLOYEES: 36 MALE, 17 FEMALE • SUPERVISED WORKERS: 345 MALE, 79 FEMALE • ALL EMPLOYEES ARE BASED IN LONDON-DIVIDED BY GENDER AS ABOVE. <p>THERE ARE NO SIGNIFICANT OR SEASONAL VARIATIONS IN EMPLOYMENT NUMBERS.</p>	

GENERAL STANDARD DISCLOSURES	LOCATION	EXTERNAL ASSURANCE
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G4-18 MATERIALITY ASSESSMENT, P49

G4-19 MATERIALITY ASSESSMENT, P49

ISSUES IDENTIFIED THROUGH OUR MATERIALITY ASSESSMENT

IMPACT OCCURS INTERNAL TO CANARY WHARF GROUP

WHERE IMPACT OCCURS EXTERNAL TO CANARY WHARF GROUP

UK ECONOMIC PROSPERITY • ECONOMIC: ECONOMIC PERFORMANCE • ECONOMIC: INDIRECT ECONOMIC IMPACTS	YES	LOCAL COMMUNITIES, EMPLOYEES AND CONTRACTORS, SUPPLIERS, LOCAL INFRASTRUCTURE, EXISTING AND POTENTIAL TENANTS, OCCUPIERS AND RETAILERS, LOCAL AND NATIONAL GOVERNMENT
DEVELOPING THE ESTATE • ECONOMIC: ECONOMIC PERFORMANCE	YES	
TRANSPORT • ECONOMIC: INDIRECT ECONOMIC IMPACTS		LOCAL COMMUNITIES AND INFRASTRUCTURE, EXISTING AND POTENTIAL TENANTS, OCCUPIERS AND RETAILERS, LOCAL AND NATIONAL GOVERNMENT
SECURITY • PRODUCT RESPONSIBILITY: CUSTOMER HEALTH AND SAFETY		EXISTING AND POTENTIAL TENANTS, OCCUPIERS AND RETAILERS
SUPPLY CHAIN • ECONOMIC: PROCUREMENT PRACTICES • ENVIRONMENT: SUPPLIER ENVIRONMENTAL ASSESSMENT	YES	SUPPLIERS AND CONTRACTOR
TECHNOLOGY-CUSTOM	YES	EXISTING AND POTENTIAL TENANTS, OCCUPIERS AND RETAILERS
SUPPORTING COMMUNITIES • ECONOMIC: ECONOMIC PERFORMANCE • ECONOMIC: INDIRECT ECONOMIC IMPACTS • ECONOMIC: PROCUREMENT PRACTICE • SOCIETY: LOCAL COMMUNITIES	YES	LOCAL COMMUNITIES
HOUSING-CUSTOM		LOCAL COMMUNITIES

ISSUES IDENTIFIED THROUGH OUR MATERIALITY ASSESSMENT

IMPACT OCCURS INTERNAL TO CANARY WHARF GROUP

WHERE IMPACT OCCURS EXTERNAL TO CANARY WHARF GROUP

UK ECONOMIC PROSPERITY • ECONOMIC: ECONOMIC PERFORMANCE • ECONOMIC: INDIRECT ECONOMIC IMPACTS	YES	LOCAL COMMUNITIES, EMPLOYEES AND CONTRACTORS, SUPPLIERS, LOCAL INFRASTRUCTURE, EXISTING AND POTENTIAL TENANTS, OCCUPIERS AND RETAILERS, LOCAL AND NATIONAL GOVERNMENT
TENANT AND CONSUMER DEMAND AND SUPPLY-CUSTOM	YES	EXISTING AND POTENTIAL TENANTS, OCCUPIERS AND RETAILERS
CORPORATE GOVERNANCE • HUMAN RIGHTS: NON-DISCRIMINATION • SOCIETY: ANTI-CORRUPTION • SOCIETY: ANTI-COMPETITIVE BEHAVIOUR • SOCIETY: COMPLIANCE • HUMAN RIGHTS: HUMAN RIGHTS GRIEVANCE MECHANISMS	YES	SUPPLIERS AND CONTRACTORS, LOCAL COMMUNITIES, MEMBERS OF UNDERREPRESENTED SOCIAL GROUPS
SAFETY • LABOUR PRACTICES AND DECENT WORK: OCCUPATIONAL HEALTH AND SAFETY	YES	CONTRACTORS
OUR PEOPLE • LABOUR PRACTICES AND DECENT WORK: EMPLOYMENT • LABOUR PRACTICES AND DECENT WORK: TRAINING AND EDUCATION	YES	CONTRACTORS
CUSTOMER PRIVACY • PRODUCT RESPONSIBILITY: CUSTOMER PRIVACY		EXISTING AND POTENTIAL TENANTS, OCCUPIERS AND RETAILERS
DESIGN AND CONSTRUCTION IMPACTS • ENVIRONMENTAL: COMPLIANCE • ENVIRONMENTAL: PRODUCTS AND SERVICES	YES	LOCAL COMMUNITIES, ENVIRONMENT AND EXISTING AND POTENTIAL TENANTS, OCCUPIERS AND RETAILERS
GHG EMISSIONS • ENVIRONMENTAL: EMISSIONS	YES	
QUALITY OF BUILT ENVIRONMENT • PRODUCT RESPONSIBILITY: CUSTOMER HEALTH AND SAFETY • PRODUCT RESPONSIBILITY: COMPLIANCE • ENVIRONMENTAL: PRODUCTS AND SERVICES	YES	CONTRACTORS, EXISTING AND POTENTIAL TENANTS, OCCUPIERS AND RETAILERS
RESOURCES AND WASTE • ENVIRONMENTAL: MATERIALS • ENVIRONMENTAL: EFFLUENTS AND WASTE	YES	
ENERGY AND WATER • ENVIRONMENTAL: ENERGY • ENVIRONMENTAL: WATER • ENVIRONMENTAL: EFFLUENTS AND WASTE	YES	
BIODIVERSITY • ENVIRONMENTAL: BIODIVERSITY	YES	LOCAL ENVIRONMENT

G4-20 SEE TABLE IN G4-19

G4-21 SEE TABLE IN G4-19

G4-22 WATER DATA FOR 2012 AND 2013 HAS BEEN RESTATED DUE TO A REPORTING ERROR (SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/)

G4-23 THERE HAVE BEEN NO SIGNIFICANT CHANGES IN SCOPE OR ASPECT BOUNDARIES.

STAKEHOLDER ENGAGEMENT

G4-24 MATERIALITY ASSESSMENT, P49

G4-25 WE IDENTIFY OUR STAKEHOLDERS THROUGH ANALYSING OUR BUSINESS OPERATIONS, RELATIONS AND LOCATIONS.

G4-26 MATERIALITY ASSESSMENT, P49

IN 2014, WE CONTINUED A PROGRAMME OF HOSTING REGULAR STAKEHOLDER SESSIONS WITHIN A STRUCTURE OF STAKEHOLDER FORUMS THAT INCLUDED:

COMMUNITY

- COMMUNITY FORUMS TO EXCHANGE VIEWS WITH INDIVIDUALS AND LOCAL GROUPS
- COMMUNITY RECEPTIONS OFFER OPPORTUNITIES FOR ENGAGEMENT WITH COMMUNITY GROUPS, SPORTS CLUBS AND SCHOOLS, AS WELL AS LOCAL MPS, COUNCILLORS AND OFFICIALS
- CORPORATE SOCIAL RESPONSIBILITY FORUMS TO HELP LOCAL CHARITIES AND COMMUNITY SUPPORT GROUPS CONNECT WITH CANARY WHARF TENANTS AND OCCUPIERS AND WITH EACH OTHER

EXISTING AND POTENTIAL TENANTS, OCCUPIERS AND RETAILERS

- SUSTAINABILITY FORUMS FOR TENANT AND OCCUPIER DISCUSSIONS ON ENVIRONMENTAL MANAGEMENT ISSUES
- RETAIL TENANT FORUMS
- CANARY WHARF PR AND COMMUNICATIONS FORUMS FOR TENANTS AND OCCUPIERS
- SECURITY AND BUSINESS COMMUNITY FORUMS
- REGULAR MEETINGS WITH OFFICE OCCUPIERS AND TENANTS ON A BUILDING-BY-BUILDING BASIS

SUPPLIERS

- HEALTH AND SAFETY FORUMS FOR SUPPLIERS, PARTNERS AND EMPLOYEES
- EAST LONDON BUSINESS PLACE (ELBP)
- SOUTH LONDON PROCUREMENT NETWORK (SLPN)

EMPLOYEES

- CANARY WHARF GROUP STAFF CONSULTATIVE COMMITTEE MEETINGS
- EMPLOYEE ENVIRONMENTAL AWARENESS TRAINING
- EMPLOYEE FOCUS GROUPS: SIX HELD IN 2014 INVOLVING 24 EMPLOYEES IN TOTAL

LOCAL AUTHORITIES

- CLOSE COLLABORATION WITH THE THREE LOCAL AUTHORITIES THAT PROVIDE THE PLANNING FRAMEWORKS THAT DEFINE OUR OPERATIONS: TOWER HAMLETS, THE CITY OF LONDON AND LAMBETH
- TRANSPORT FORUMS

INVESTORS

- REPORTING ALLOWS US TO PROVIDE OUR INVESTORS WITH THE SOCIAL, ENVIRONMENTAL AND ETHICAL INFORMATION NECESSARY TO MAKE INFORMED DECISIONS ABOUT OUR PERFORMANCE AND PROSPECTS

G4-27 KEY TOPICS AND CONCERNS RAISED BY STAKEHOLDER GROUPS INCLUDE THE NATURE AND PROGRESS OF NEW DEVELOPMENT SITES, ENVIRONMENTAL PERFORMANCE, OUR CONTRIBUTION TO THE LOCAL COMMUNITY, THE PERCENTAGE OF LOCALLY BASED EMPLOYEES AT CANARY WHARF GROUP AND THE WHOLE ESTATE, AND OUR COMMITMENT TO SUPPLYING AFFORDABLE HOUSING. FULL DETAILS OF THE ISSUES RAISED CAN BE SEEN IN THE RESULTS OF OUR MATERIALITY ASSESSMENT. AMONG THOSE RAISING KEY TOPICS OF CONVERSATION ARE COMMUNITY GROUPS, CHARITIES, THE MEDIA, INDIVIDUALS AND LOCAL RESIDENTS AND COUNCILLORS. WE RESPOND TO THESE CONCERNS THROUGH OUR SUSTAINABILITY REPORTING AND OTHER MEANS OF ENGAGEMENT INCLUDING WORKSHOPS WITH THE LOCAL COMMUNITY, MEETINGS AND PHONE CALLS WITH CONCERNED PARTIES, TOURS OF THE MARKETING SUITE TO RESPOND TO SPECIFIC QUESTIONS, AND VISITS BY CANARY WHARF GROUP TO COMMUNITY SITES AND ORGANISATIONS. CANARY WHARF GROUP HOSTED EVENTS FOR A WIDE RANGE OF STAKEHOLDERS ATTENDED BY DOZENS OF CANARY WHARF GROUP PERSONNEL TO HELP RESPOND TO ENQUIRIES AND QUESTIONS THE COMMUNITY HAS.

REPORT PROFILE

G4-28 ABOUT THIS REPORT, P51

G4-29 THE CANARY WHARF SUSTAINABILITY REPORT 2013 WAS PUBLISHED IN SEPTEMBER 2014.

G4-30 ABOUT THIS REPORT, P51

G4-31 BACK COVER

G4-32 ABOUT THIS REPORT, P51

G4-33 ABOUT THIS REPORT, P51

GOVERNANCE

G4-34 CORPORATE GOVERNANCE, P50
[HTTP://GROUP.CANARYWHARF.COM/INVESTORS/GOVERNANCE/](http://group.canarywharf.com/investors/governance/)

ETHICS AND INTEGRITY

G4-56 CORPORATE GOVERNANCE, P50
CODE OF BUSINESS PRACTICES AND ETHICS:
[HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF](http://group.canarywharf.com/wp-content/uploads/sites/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF)
[HTTP://GROUP.CANARYWHARF.COM/INVESTORS/GOVERNANCE/](http://group.canarywharf.com/investors/governance/)

SPECIFIC STANDARD DISCLOSURES

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
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MATERIAL ASPECT: ECONOMIC PERFORMANCE

G4-DMA	DEVELOPING ECONOMIES, P9-10 SUPPORTING ECONOMIC PROSPERITY, P11-13				
	<p>SOCIAL AND ECONOMIC DEVELOPMENT STRATEGY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/SOCIAL-AND-ECONOMIC-DEVELOPMENT-STRATEGY2.PDF</p> <p>CODE OF BUSINESS PRACTICES AND ETHICS: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF</p> <p>CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF</p>				

G4-EC1	SUPPORTING ECONOMIC PROSPERITY: CREATING DIRECT ECONOMIC VALUE, P11				BUREAU VERITAS ASSURED THE COMMUNITY INVESTMENT FIGURES. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
	<p>SOCIAL AND ECONOMIC DEVELOPMENT STRATEGY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/SOCIAL-AND-ECONOMIC-DEVELOPMENT-STRATEGY2.PDF</p> <p>IN 2014, CANARY WHARF GROUP PAID £3.5 MILLION IN UK CORPORATION TAX AT A TAX RATE OF 21.5%.</p>				

G4-EC2	PROTECTING THE ENVIRONMENT, P35-41				
	<p>CLIMATE CHANGE RISKS AND OPPORTUNITIES ARE DISCUSSED AND IDENTIFIED WITHIN THE COMPANY AND SOME ARE INCLUDED ON OUR INTERNAL RISK REGISTER. HOWEVER, CLIMATE CHANGE IS NOT ONE OF THE PRINCIPAL RISKS TO OUR BUSINESS AS IDENTIFIED IN OUR ANNUAL FINANCIAL REPORT.</p>				

MATERIAL ASPECT: INDIRECT ECONOMIC IMPACTS

G4-DMA	DEVELOPING ECONOMIES, P9-10 SUPPORTING ECONOMIC PROSPERITY: INDIRECT ECONOMIC VALUE, P12-13 BUILDING COMMUNITIES AND RELATIONSHIPS, P23-27 MATERIALITY ASSESSMENT, P49				
	<p>SOCIAL AND ECONOMIC DEVELOPMENT STRATEGY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/SOCIAL-AND-ECONOMIC-DEVELOPMENT-STRATEGY2.PDF</p> <p>CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF</p>				

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
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G4-EC7	SUSTAINABLE TRANSPORT, P15 DEVELOPING THE ESTATE, P15 CASE STUDY-CROSSRAIL STATION, P20-21 COMMUNITY INVESTMENT, P25				BUREAU VERITAS ASSURED THE COMMUNITY INVESTMENT FIGURES AND THE DATA IN THE CROSSRAIL STATION CASE STUDY. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
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G4-EC8	SUPPORTING ECONOMIC PROSPERITY, P11-13 DEVELOPING THE ESTATE, P15 SUSTAINABLE TRANSPORT, P15 SUPPLIER DEVELOPMENT, P40 SUPPORTING SMALL BUSINESSES, P16-17 INVESTING IN TECHNOLOGY, P18-19 CONNECTING TENANTS AND COMMUNITIES, P27 LOCAL PROCUREMENT, P16-17 NURTURING TALENT AND SKILLS, P29				BUREAU VERITAS ASSURED THE DATA IN THE 'SUPPORTING SMALL BUSINESS' AND 'LOCAL PROCUREMENT' SECTIONS. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
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MATERIAL ASPECT: PROCUREMENT PRACTICES

G4-DMA	DEVELOPING ECONOMIES, P9-10 LOCAL PROCUREMENT, P16-17 SUPPLIER DEVELOPMENT, P40 SUSTAINABLE MATERIALS AS STANDARD, P40				
	<p>SOCIAL AND ECONOMIC DEVELOPMENT STRATEGY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/SOCIAL-AND-ECONOMIC-DEVELOPMENT-STRATEGY2.PDF</p> <p>CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF</p>				

SHOULD A SUPPLIER NOT MEET PARTICULAR CRITERIA, WE WORK TOGETHER TO EXPLORE WHAT THEY CAN DO TO IMPROVE THEIR SUSTAINABILITY PRACTICES IN LINE WITH OUR STANDARDS OR THOSE OF EXTERNAL CERTIFICATION SCHEMES. FOR EXAMPLE, WE DON'T INSIST THAT ALL SUPPLIERS HAVE ISO 14001 BUT WE HELP THEM TO FULFIL THE REQUIREMENT BY ALLOWING THEM TO ADOPT APPROPRIATE PARTS OF OUR CERTIFIED EMS.

G4-EC9	LOCAL PROCUREMENT, P16-17 SUPPLIER DEVELOPMENT, P40 SUSTAINABLE MATERIALS AS STANDARD, P40				BUREAU VERITAS ASSURED THE DATA IN THE 'LOCAL PROCUREMENT' SECTION. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
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LOCALLY BASED SUPPLIERS ARE THOSE SITUATED ADJACENT AND NEAR TO THE CANARY WHARF ESTATE AND OTHER AREAS OF OUR OPERATIONS IN LONDON INCLUDING TOWER HAMLETS, NEWHAM, BARKING AND DAGENHAM, HAVERING, HACKNEY, REDBRIDGE, WALTHAM FOREST, THE CITY OF LONDON, LAMBETH, SOUTHWARK, BEXLEY, WANDSWORTH, LEWISHAM AND GREENWICH.

ENVIRONMENTAL

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
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MATERIAL ASPECT: MATERIALS

G4-DMA	RESOURCE USE, P40 CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF				
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G4-EN1		MATERIAL USED BY WEIGHT OR VOLUME	THE INFORMATION IS CURRENTLY UNAVAILABLE	CANARY WHARF GROUP IS CURRENTLY UNDERTAKING A COMPREHENSIVE MATERIALS ANALYSIS TO IDENTIFY ALL KEY MATERIAL TYPES USED WITHIN THE GROUP, AS WELL AS IMPLEMENTING A MATERIALS AND WASTE REPORTING AND TRACKING SYSTEM, WHICH WILL ALLOW FOR THE REPORTING OF ALL MATERIAL QUANTITIES USED WITHIN THE GROUP ACTIVITIES. THIS WILL BE AN AREA OF FOCUS FOR 2015 AND REPORTING THEREAFTER.	
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MATERIAL ASPECT: ENERGY

G4-DMA	ENERGY CONSUMPTION, P39 HTTP://GROUP.CANARYWHARF.COM/ABOUT-US/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/				
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DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
	CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF				

G4-EN3	ENERGY CONSUMPTION, P39 SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/	CONSUMPTION IS NOT BROKEN DOWN BY HEATING, COOLING OR STEAM	THE INFORMATION IS CURRENTLY UNAVAILABLE	WE DO NOT CURRENTLY COLLECT DATA ON ENERGY CONSUMPTION BY HEATING, COOLING OR STEAM. THIS WILL BE AN AREA OF FOCUS FOR 2015 AND REPORTING THEREAFTER.	BUREAU VERITAS ASSURED THE DATA IN THE 'ENERGY CONSUMPTION' SECTION AND THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
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	100% OF ALL ELECTRICITY SUPPLIED TO CANARY WHARF GROUP COMES FROM RENEWABLE SOURCES. CANARY WHARF GROUP ALSO INSTALLED A PV ARRAY IN 25 CHURCHILL PLACE. HOWEVER, AS THE BUILDING WAS ONLY COMPLETED RECENTLY THERE ARE NO AVAILABLE RECORDS FOR THE ENERGY PRODUCED FROM RENEWABLE SOURCES AT THE TIME OF THIS PUBLICATION.				
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G4-EN5	ENERGY CONSUMPTION, P39 SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/				BUREAU VERITAS ASSURED THE DATA IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
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DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
G4-EN6	ENERGY CONSUMPTION, P39	ENERGY CONSERVATION EFFICIENCY DETAILS ARE COVERED IN THE REPORT, BUT NO TOTAL SAVINGS ARE REPORTED.	THE INFORMATION IS CURRENTLY UNAVAILABLE	WE DO NOT CURRENTLY COLLECT DATA ON THE TOTAL SAVINGS FROM ENERGY CONSERVATION EFFICIENCY EFFORTS. THIS WILL BE AN AREA OF FOCUS FOR 2015 AND REPORTING THEREAFTER.	BUREAU VERITAS ASSURED THE DATA IN THE 'ENERGY CONSUMPTION' SECTION. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
CRE1	SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/				BUREAU VERITAS ASSURED THE DATA IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/

MATERIAL ASPECT: WATER

G4-DMA	WATER USE, P40 CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF				
G4-EN8	SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/ THE MAJORITY OF WATER USED BY CANARY WHARF GROUP IS SOURCED FROM THAMES WATER. HOWEVER, THERE ARE TWO EXCEPTIONS: THE GREYWATER RECYCLING SYSTEM FROM 25 CHURCHILL PLACE	DATA FOR THE VOLUME OF GREYWATER USED	THE INFORMATION IS CURRENTLY UNAVAILABLE	AS THE GREYWATER RECYCLING SYSTEM WAS ONLY RECENTLY COMPLETED, THERE ARE NO AVAILABLE RECORDS AT THE TIME OF REPORT PUBLICATION. THIS WILL BE AN AREA OF FOCUS FOR 2015 AND REPORTING THEREAFTER.	BUREAU VERITAS ASSURED THE DATA IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
				AND THE WATER EXTRACTED FROM A LOWER AQUIFER FOR CONSTRUCTION WORKS. GREYWATER SYSTEM: CANARY WHARF GROUP INSTALLED A GREYWATER RECYCLING SYSTEM IN THE 25 CHURCHILL PLACE BUILDING. AS THE BUILDING WAS ONLY COMPLETED RECENTLY THERE ARE NO AVAILABLE RECORDS FOR THE AMOUNT OF WATER RECYCLED AT THE TIME OF THIS PUBLICATION. LOWER AQUIFER WATER WITHDRAWAL: CANARY WHARF GROUP HAS A PERMIT FROM THE ENVIRONMENT AGENCY ALLOWING FOR WATER WITHDRAWAL FROM THE LOWER AQUIFER. ALL WATER WITHDRAWAL QUANTITIES ARE CONTROLLED AND A STRICT PERIODICAL MONITORING PROCESS TO TRACK GROUNDWATER LEVELS IS IMPLEMENTED. ALL EXTRACTED WATER FROM THE LOWER AQUIFER IS DISCHARGED DIRECTLY AND NOT CURRENTLY UTILISED. CROSSRAIL: 250,000 M ³ (EXTRACTION & DISCHARGE) 1&10 BANK STREET: 170,000 M ³ (EXTRACTION AND DISCHARGE)	
G4-EN9				THERE ARE NO WATER SOURCES SIGNIFICANTLY AFFECTED BY WITHDRAWAL.	

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
CRE2	SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/				BUREAU VERITAS ASSURED THE DATA IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/

MATERIAL ASPECT: BIODIVERSITY

G4-DMA	BIODIVERSITY, P41 HTTP://GROUP.CANARYWHARF.COM/ABOUT-US/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/ CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF				
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DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
G4-EN11		OPERATIONAL SITES OWNED, LEASED, MANAGED IN, OR ADJACENT TO, PROTECTED AREAS AND AREAS OF HIGH BIODIVERSITY VALUE OUTSIDE PROTECTED AREAS.	THE INFORMATION IS CURRENTLY UNAVAILABLE	CANARY WHARF GROUP HAS IN PLACE A BIODIVERSITY ACTION PLAN, WHICH IS CURRENTLY UNDER AN EXHAUSTIVE REVISION. ALL DATA REGARDING THE BIODIVERSITY VALUE OF THE ESTATE WILL BE INCLUDED WITHIN THE CANARY WHARF GROUP NEW BIODIVERSITY ACTION PLAN. THIS WILL BE AN AREA OF FOCUS FOR 2015 AND REPORTING THEREAFTER.	
G4-EN14	THERE ARE NO IUCN RED LIST SPECIES OR NATIONAL CONSERVATION SPECIES WITH HABITATS IN AREAS AFFECTED BY OUR OPERATIONS.				
MATERIAL ASPECT: EMISSIONS					
G4-DMA	GREENHOUSE GAS EMISSIONS, P40 MANAGING OUR IMPACTS, P37 CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF				

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
G4-EN15		SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/		<p>SCOPE 1 EMISSIONS THE REPORTING INCLUDES ALL NATURAL GAS, DIESEL AND GASOLINE CONSUMPTION FROM THE BUILDINGS LISTED BELOW AS WELL AS THE CWML TRANSPORT FLEET AND THE CONSTRUCTION PROJECTS, ALSO LISTED BELOW. THE CARBON FACTORS USED ARE THE DEFRA/DECC EMISSIONS FACTORS FOR 2013. THESE FACTORS INCLUDE CO₂, CH₄ AND N₂O EMISSIONS.</p> <p>GHG EMISSIONS METHODOLOGY THE BASE YEAR FOR REPORTING IS 2012.</p> <p>CWML THE SCOPE OF REPORTING COMPRISES THE BUILDINGS THAT ARE OWNED OR CONTROLLED BY CANARY WHARF GROUP. THE FOLLOWING BUILDINGS WERE INCLUDED: OFFICE BUILDINGS: BP2, DS7, HQ3, B2 RETAIL: RT1, RT2, RT3, RT4, DS8 INFRASTRUCTURE: B3/B4/B5, BLACKWALL, WIP, JUBILEE INFRASTRUCTURE, CANADA SQUARE INFRASTRUCTURE CAR PARKS: CANADA SQUARE, CABOT PLACE, WESTFERRY CIRCUS CW ADMIN: DS4 ECC, DS7 COMPUTER OTHER INFRASTRUCTURE AND RETAIL AREAS WERE ALSO REPORTED WHERE DATA WAS AVAILABLE.</p> <p>CWCL THE SCOPE OF REPORTING COMPRISES ALL CONSTRUCTION WORKS ACTIVE DURING THE REPORTING PERIOD. THE FOLLOWING PROJECTS WERE INCLUDED: 20 FENCHURCH STREET, BP4, CROSSRAIL, NEWFOUNDLAND, 1&10 BANK STREET, LEVEL 6</p>	BUREAU VERITAS ASSURED THE DATA IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
G4-EN16		SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/		<p>SCOPE 2 EMISSIONS THE REPORTING INCLUDES ALL ELECTRICITY FROM THE BUILDINGS AND CONSTRUCTION PROJECTS LISTED BELOW. THE CARBON FACTORS USED ARE THE DEFRA/DECC EMISSIONS FACTORS FOR THE UK GRID ELECTRICITY 2013. THESE FACTORS INCLUDE CO₂, CH₄ AND N₂O EMISSIONS. LOSSES OCCURRING IN THE GRID ARE EXCLUDED.</p> <p>GHG EMISSIONS METHODOLOGY THE BASE YEAR FOR REPORTING IS 2012.</p> <p>CWML THE SCOPE OF REPORTING COMPRISES THE BUILDINGS THAT ARE OWNED OR CONTROLLED BY CANARY WHARF GROUP. THE FOLLOWING BUILDINGS WERE INCLUDED: OFFICE BUILDINGS: BP2, DS7, HQ3, B2 RETAIL: RT1, RT2, RT3, RT4, DS8 INFRASTRUCTURE: B3/B4/B5, BLACKWALL, WIP, JUBILEE INFRASTRUCTURE, CANADA SQUARE INFRASTRUCTURE CAR PARKS: CANADA SQUARE, CABOT PLACE, WESTFERRY CIRCUS. CW ADMIN: DS4 ECC, DS7 COMPUTER OTHER INFRASTRUCTURE AND RETAIL AREAS WERE ALSO REPORTED WHERE DATA WAS AVAILABLE.</p> <p>CWCL THE SCOPE OF REPORTING COMPRISES ALL CONSTRUCTION WORKS ACTIVE DURING THE REPORTING PERIOD. THE FOLLOWING PROJECTS WERE INCLUDED: 20 FENCHURCH STREET, BP4, CROSSRAIL, NEWFOUNDLAND, 1&10 BANK STREET, LEVEL 6</p>	BUREAU VERITAS ASSURED THE DATA IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
G4-EN17		THERE ARE NO OTHER RELEVANT INDIRECT GREENHOUSE GASES.			

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
G4-EN18	<p>SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/</p> <p>CWML KPI: CARBON EMISSIONS FROM OFFICE BUILDINGS PER OCCUPANT: INCLUDES SCOPE 1 AND SCOPE 2 EMISSIONS (ELECTRICITY, GAS, GAS OIL CONSUMED WITHIN OFFICE BUILDINGS)</p> <p>KPI: CARBON EMISSIONS PER 1,000 VISITORS: INCLUDES SCOPE 1 AND SCOPE 2 EMISSIONS (ELECTRICITY, GAS AND GAS OIL USED IN RETAIL SPACES)</p> <p>KPI: CARBON EMISSIONS PER SQUARE METER FOR CAR PARKS AND INFRASTRUCTURE: INCLUDES SCOPE 1 AND SCOPE 2 EMISSIONS (ELECTRICITY, GAS AND GAS OIL USED IN INFRASTRUCTURE AND CAR PARKS)</p> <p>CWCL ALL NORMALISED DATA INCLUDES SCOPE 1 AND SCOPE 2 EMISSIONS (TOTAL FUEL CONSUMPTION AND ELECTRICITY USED FOR THE CONSTRUCTION PROJECTS WITHIN THE REPORTING PERIOD).</p>				BUREAU VERITAS ASSURED THE DATA IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
G4-EN19	<p>GREENHOUSE GAS EMISSIONS, P40</p> <p>SEE EN18 FOR THE GASES INCLUDED IN THIS CALCULATION AND THE SCOPE.</p>				BUREAU VERITAS ASSURED THE GHG EMISSIONS REPORTED IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
CRE3	SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/				BUREAU VERITAS ASSURED THE DATA IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/
CRE4	SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/				BUREAU VERITAS ASSURED THE DATA IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
MATERIAL ASPECT: EFFLUENTS AND WASTE					
G4-DMA	<p>MANAGING WASTE, P40-41 HTTP://WWW.GROUP.CANARYWHARF.COM/ABOUT-US/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/</p> <p>CORPORATE RESPONSIBILITY POLICY: HTTP://WWW.GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF</p>				
G4-EN23	<p>SEE THE ENVIRONMENTAL DATA SUPPLEMENT 2014 AT: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/</p> <p>BREAKDOWN BY HAZARDOUS AND NON-HAZARDOUS WASTE:</p> <p>CWCL HAZARDOUS WASTE (TONNES) ELECTRICAL EQUIPMENT: 0 PLASTER-BOARD: 28.81 HAZARDOUS WASTE: 15 CONTAMINATED SOIL (HAZARDOUS): 39</p> <p>NON-HAZARDOUS WASTE (TONNES) INERT: 1,813.67 METALS: 873.17 PACKAGING: 218.55 CONCRETE: 1,383.26 MIXED: 3,152.68 TIMBER: 1,791.62 LIQUIDS AND OILS (NON-HAZARDOUS): 120 MDF: 0 CLEAN SOIL/MUCK AWAY: 14,696.97 CONTAMINATED SOIL (NON-HAZARDOUS): 60.46 RESIDUAL WASTE (DRY): 261.61</p>	HAZARDOUS AND NON-HAZARDOUS WASTE BREAKDOWN BY DISPOSAL METHOD	THE INFORMATION IS CURRENTLY UNAVAILABLE	<p>CANARY WHARF GROUP IS CURRENTLY IMPLEMENTING AN OPTIMISED WASTE TRACKING SYSTEM THAT WILL MONITOR AND TRACK ALL TYPES OF WASTE DISPOSAL FOR THE GROUP'S OPERATIONS.</p> <p>THIS WILL BE AN AREA OF FOCUS FOR 2015 AND REPORTING THEREAFTER.</p>	BUREAU VERITAS ASSURED THE DATA IN THE 2014 ENVIRONMENTAL DATA PUBLISHED ONLINE. SEE FULL ASSURANCE STATEMENT HERE: HTTP://WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
	RESIDUAL WASTE (WET): 814.42 CWML HAZARDOUS WASTE (TONNES) WEEE: 5.8 BATTERIES: 0.01 TUBES: 6.58				
G4-EN24	THERE WERE NO SIGNIFICANT SPILLS IN 2014.				

MATERIAL ASPECT: PRODUCTS AND SERVICES

G4-DMA	QUALITY BY DESIGN, P38 HTTP://GROUP.CANARYWHARF.COM/CONSTRUCTION/SUSTAINABLE-DEVELOPMENT/ CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF				
G4-EN27	QUALITY BY DESIGN, P38 HTTP://GROUP.CANARYWHARF.COM/CONSTRUCTION/SUSTAINABLE-DEVELOPMENT/ ALTHOUGH SEVERAL ENERGY SAVING MEASURES WERE IMPLEMENTED IN 2014, THE TOTAL SAVINGS FROM ENERGY CONSERVATION EFFORTS ARE NOT CURRENTLY AVAILABLE.	EFFORTS TO MITIGATE THE ENVIRONMENTAL IMPACTS OF OUR PRODUCTS AND SERVICES ARE COVERED WITHIN THE REPORT, BUT NO TOTAL SAVINGS ARE REPORTED.	THE INFORMATION IS CURRENTLY UNAVAILABLE	CANARY WHARF GROUP IS CURRENTLY UNDERTAKING AN EXHAUSTIVE REVIEW OF ITS ENERGY OPERATIONS AND HAS IN PLACE THE IMPLEMENTATION OF A CERTIFIED ENERGY MANAGEMENT SYSTEM (ISO 50001), WHICH WILL ALLOW FOR THE MANAGEMENT, TRACKING AND MONITORING OF THE GROUP'S ENERGY PERFORMANCE. THIS WILL BE AN AREA OF FOCUS FOR 2015 AND REPORTING THEREAFTER.	

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE	
MATERIAL ASPECT: COMPLIANCE						
G4-DMA				MANAGING OUR IMPACTS, P37 OUR SUSTAINABILITY STRATEGY, P7 SOCIAL AND ECONOMIC DEVELOPMENT STRATEGY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/SOCIAL-AND-ECONOMIC-DEVELOPMENT-STRATEGY2.PDF CODE OF BUSINESS PRACTICES AND ETHICS: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF		
G4-EN29				THE GROUP HAS HAD NO MONETARY FINES OR SANCTIONS FOR NON-COMPLIANCE WITH ENVIRONMENTAL LAWS AND REGULATIONS IN 2014.		

MATERIAL ASPECT: SUPPLIER ENVIRONMENTAL ASSESSMENT

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE	
G4-DMA				DEVELOPING ECONOMIES, P9-10 SUPPORTING ECONOMIC PROSPERITY, P11-13 SOCIAL AND ECONOMIC DEVELOPMENT STRATEGY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/SOCIAL-AND-ECONOMIC-DEVELOPMENT-STRATEGY2.PDF CODE OF BUSINESS PRACTICES AND ETHICS: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF		
G4-EN32	SUPPLIER DEVELOPMENT, P40 SUSTAINABLE MATERIALS AS STANDARD, P40 AT CWCL, 100% OF TRADE CONTRACTORS ARE REQUESTED TO COMPLETE PRE-QUALIFICATION QUESTIONNAIRES, WHICH INCLUDE A DETAILED ENVIRONMENTAL SCREENING OF THEIR ACTIVITIES AND PROCEDURES.					

LABOR PRACTICES AND DECENT WORK

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
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MATERIAL ASPECT: EMPLOYMENT

G4-DMA	SUPPORTING OUR PEOPLE, P29-31 SUPPLIER DEVELOPMENT, P40				
	CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF				
	AT CWCL, 100% OF TRADE CONTRACTORS ARE REQUESTED TO COMPLETE PRE-QUALIFICATION QUESTIONNAIRES, WHICH INCLUDE A DETAILED SCREENING OF THEIR ACTIVITIES AND PROCEDURES.				
	SHOULD A SUPPLIER NOT MEET PARTICULAR CRITERIA, WE WORK TOGETHER TO EXPLORE WHAT THEY CAN DO TO IMPROVE THEIR SUSTAINABILITY PRACTICES IN LINE WITH OUR STANDARDS OR THOSE OF EXTERNAL CERTIFICATION SCHEMES.				

G4-LA1	OUR CURRENT EMPLOYEE RETENTION RATE IS 10.96%.				
	NEW STARTERS IN 2014 BY AGE RANGE 16-30: 76 (46.9%) 31-40: 53 (32.7%) 41-50: 26 (16%) 51-60: 5 (3.1%) 61 AND ABOVE: 2 (1.2%)				
	NEW STARTERS IN 2014 BY GENDER FEMALES: 43 (26.5%) MALES: 119 (73.5%)				
	LEAVERS IN 2014 BY AGE RANGE 16-30: 38 (34.5%) 31-40: 27 (24.5%) 41-50: 16 (14.5%) 51-60: 14 (12.7%) 61 AND ABOVE: 15 (13.6%)				
	LEAVERS IN 2014 BY GENDER FEMALES: 27 (24.5%) MALES: 83 (75.5%)				
	NOTE: THE DATA FOR STARTERS AND LEAVERS INCLUDES OUR STAFF ON FIXED-TERM CONTRACTS.				

MATERIAL ASPECT: OCCUPATIONAL HEALTH AND SAFETY

G4-DMA	HEALTH, SAFETY AND WELL-BEING, P30-31				
	HEALTH AND SAFETY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/HEALTH-AND-SAFETY-POLICY.PDF				
G4-LA5	100% OF OUR WORKFORCE ARE REPRESENTED VIA VARIOUS EMPLOYEE AND HEALTH AND SAFETY FORUMS.				

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
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MATERIAL ASPECT: TRAINING AND EDUCATION

	NURTURING TALENT AND SKILLS, P29				
G4-DMA	SOCIAL AND ECONOMIC DEVELOPMENT STRATEGY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/SOCIAL-AND-ECONOMIC-DEVELOPMENT-STRATEGY2.PDF				
G4-LA9	NURTURING TALENT AND SKILLS, P29				
	AVERAGE HOURS OF TRAINING PER EMPLOYEE CATEGORY BY GENDER: EXECUTIVE: 5.2 (M); 0 (F) DEPARTMENT HEAD: 5.4 (M); 10.4 (F) SENIOR MANAGEMENT: 21.4 (M); 2.3 (F) MIDDLE MANAGEMENT: 26.3 (M); 24.6 (F) SUPERVISORS: 28.3 (M); 14.1 (F) TECHNICAL CWCL: 10.1 (M); 12.6 (F) TECHNICAL PROPERTY: 9.7 (M); 17.6 (F) ADMIN/CLERICAL/SUPPORT: 13.6 (M); 7.4 (F) SECURITY: 19.6 (M); 14.3 (F) OPERATORS: 20.1 (M); 10.7 (F) APPRENTICE: 15.1 (M); 0 (F)				BUREAU VERITAS ASSURED THE TRAINING FIGURES IN THE 'NURTURING TALENT AND SKILLS' SECTION. SEE FULL ASSURANCE STATEMENT HERE: WWW.GROUP.CANARYWHARF.COM/CORPORATE-RESPONSIBILITY/SUSTAINABILITY/

MATERIAL ASPECT: EMPLOYMENT

G4-LA11	73% OF EMPLOYEES RECEIVED PERFORMANCE APPRAISALS IN 2014.				
	PERCENTAGE OF EMPLOYEES RECEIVING REGULAR PERFORMANCE REVIEWS BY GENDER: MALE: 73% FEMALE: 69%				
	PERCENTAGE OF EMPLOYEES RECEIVING REGULAR PERFORMANCE REVIEWS BY EMPLOYEE CATEGORY: EXECUTIVE: 0% DEPARTMENT HEAD: 1.6% SENIOR MANAGEMENT: 1.2% MIDDLE MANAGEMENT: 4.4% SUPERVISORS: 10.9% TECHNICAL CWCL: 8.7% TECHNICAL PROPERTY: 0.5% ADMIN/CLERICAL/SUPPORT: 12.8% SECURITY: 17.2% OPERATORS: 15% APPRENTICE: 0.2%				
	NOTE: THIS EXCLUDES PROBATIONERS, LEAVERS, AND STAFF ON MATERNITY LEAVE OR ON LONG-TERM SICK				

HUMAN RIGHTS

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
MATERIAL ASPECT: NON-DISCRIMINATION					
G4-DMA		DIVERSITY AND EQUAL OPPORTUNITY, P30 HTTP://GROUP.CANARYWHARF.COM/INVESTORS/GOVERNANCE/ CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF			
G4-HR3		THERE WAS ONE INCIDENT OF DISCRIMINATION REPORTED IN 2014. THE INCIDENT WAS REVIEWED BY THE ORGANIZATION.			

MATERIAL ASPECT: HUMAN RIGHTS GRIEVANCE MECHANISMS					
G4-DMA		SUPPORTING OUR PEOPLE, P29 BUILDING COMMUNITIES AND RELATIONSHIPS, P23-31 HTTP://GROUP.CANARYWHARF.COM/INVESTORS/GOVERNANCE/ CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF SOCIAL AND ECONOMIC DEVELOPMENT STRATEGY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/SOCIAL-AND-ECONOMIC-DEVELOPMENT-STRATEGY2.PDF			
G4-HR12		THERE WERE NO INCIDENTS OF HUMAN RIGHTS RELATED GRIEVANCES IDENTIFIED IN 2014.			

SOCIETY

MATERIAL ASPECT: LOCAL COMMUNITIES					
G4-DMA		COMMUNITY INVESTMENT, P25-27 TALKING TO OUR NEIGHBOURS, P15 CULTURE, SPORT AND ART ON THE ESTATE, P28 CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF SOCIAL AND ECONOMIC DEVELOPMENT STRATEGY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/SOCIAL-AND-ECONOMIC-DEVELOPMENT-STRATEGY2.PDF			
G4-SO1		TALKING TO OUR NEIGHBOURS, P15 100% OF OPERATIONS HAVE COMMUNITY ENGAGEMENT, IMPACT ASSESSMENTS AND DEVELOPMENT PROGRAMMES.			

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
MATERIAL ASPECT: ANTI-CORRUPTION					
G4-DMA		NURTURING TALENT AND SKILLS, P29 CORPORATE GOVERNANCE, P50 HTTP://GROUP.CANARYWHARF.COM/INVESTORS/GOVERNANCE/ CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF CODE OF BUSINESS PRACTICES AND ETHICS: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF ANTI-BRIBERY AND CORRUPTION POLICY HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/2-ANTI-BRIBERY-AND-CORRUPTION-POLICY.PDF			
G4-SO5		THERE WERE NO INCIDENTS OF CORRUPTION IDENTIFIED IN 2014.			

MATERIAL ASPECT: ANTI-COMPETITIVE BEHAVIOR					
G4-DMA		CORPORATE GOVERNANCE, P50 HTTP://GROUP.CANARYWHARF.COM/INVESTORS/GOVERNANCE/ CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF CODE OF BUSINESS PRACTICES AND ETHICS: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF ANTI-BRIBERY AND CORRUPTION POLICY HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/2-ANTI-BRIBERY-AND-CORRUPTION-POLICY.PDF			
G4-SO7		THERE WAS NO LEGAL ACTION FOR ANTI-COMPETITIVE BEHAVIOUR, ANTI-TRUST, OR MONOPOLY PRACTICES IN 2014.			

MATERIAL ASPECT: COMPLIANCE					
G4-DMA		CORPORATE GOVERNANCE, P50 HTTP://GROUP.CANARYWHARF.COM/INVESTORS/GOVERNANCE/ CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF CODE OF BUSINESS PRACTICES AND ETHICS: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF ANTI-BRIBERY AND CORRUPTION POLICY HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/2-ANTI-BRIBERY-AND-CORRUPTION-POLICY.PDF			
G4-SO8		THERE WERE NO MONETARY FINES OR NON-MONETARY SANCTIONS FOR NON-COMPLIANCE WITH LAWS AND REGULATIONS IN 2014.			

PRODUCT RESPONSIBILITY

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
MATERIAL ASPECT: CUSTOMER HEALTH AND SAFETY					
G4-DMA		REDUCING ACCIDENTS AND INCIDENTS, P31 HEALTH, SAFETY AND WELL-BEING, P30			
	HEALTH AND SAFETY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/HEALTH-AND-SAFETY-POLICY.PDF				
	CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF				

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
G4-PR1	HEALTH AND SAFETY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/HEALTH-AND-SAFETY-POLICY.PDF	PERCENTAGE OF SITES WHERE HEALTH AND SAFETY IMPACTS ARE ASSESSED FOR IMPROVEMENT	THE INFORMATION IS CURRENTLY UNAVAILABLE	THIS WILL BE AN AREA OF FOCUS FOR 2015 AND REPORTING THEREAFTER.	
	CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF				
	HTTP://GROUP.CANARYWHARF.COM/CONSTRUCTION/HEALTH-SAFETY/				
	EXTENSIVE HEALTH, SAFETY AND WELL-BEING ASPECTS OF BREEAM ARE INCLUDED IN PRODUCT DESIGNS AND DELIVERY.				

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
MATERIAL ASPECT: CUSTOMER PRIVACY					
G4-DMA		CODE OF BUSINESS PRACTICES AND ETHICS: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF			
	CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF				
	CODE OF BUSINESS PRACTICES AND ETHICS: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF				
G4-PR8				THERE WERE NO SUBSTANTIATED COMPLAINTS REGARDING BREACHES OF CUSTOMER PRIVACY AND LOSSES OF CUSTOMER DATA IN 2014.	

DMA AND INDICATORS	LOCATION	IDENTIFIED OMISSION(S)	REASON(S) FOR OMISSION(S)	EXPLANATION FOR OMISSION(S)	EXTERNAL ASSURANCE
MATERIAL ASPECT: COMPLIANCE					
G4-DMA	CORPORATE RESPONSIBILITY POLICY: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/CORPORATE-RESPONSIBILITY-POLICY-2014.PDF	WHY THE ASPECT IS MATERIAL AND HOW IT IS MANAGED.	THE STANDARD DISCLOSURE OR PART OF THE STANDARD DISCLOSURE IS NOT APPLICABLE	THIS IS NOT A MATERIAL ASPECT OF CANARY WHARF GROUP OPERATIONS IN THE REPORTING PERIOD BUT WILL BE IN FUTURE DUE TO CHANGES IN LEGISLATION.	
	CODE OF BUSINESS PRACTICES AND ETHICS: HTTP://GROUP.CANARYWHARF.COM/WP-CONTENT/UPLOADS/SITES/2/2014/04/1-CODE-OF-BUSINESS-PRACTICES-AND-ETHICS.PDF				
G4-PR9				THERE WERE NO FINES NOR NON-COMPLIANCE CONCERNING THE PROVISION AND USE OF PRODUCTS AND SERVICES WITH LAWS AND REGULATIONS.	